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To: The Chair and Members

of the Standards Committee County Hall Topsham Road

Exeter Devon EX2 4QD

Date: 6 November 2020 Contact: Karen Strahan 01392 382264

Email: karen.strahan@devon.gov.uk

# **STANDARDS COMMITTEE**

Monday, 16th November, 2020

A meeting of the Standards Committee is to be held on the above date at 2.15 pm at Virtual meeting. To view and watch the meeting, the link will appear below in due course. to consider the following matters.

Phil Norrey Chief Executive

# AGENDA

### **PART I - OPEN COMMITTEE**

- 1 Apologies for absence
- 2 Minutes

Minutes of the meeting of the Committee held on 17 March 2020, previously circulated.

3 <u>Items Requiring Urgent Attention</u>

Items which in the opinion of the Chair should be considered at the meeting as a matter of urgency.

### **STANDING ITEMS**

4 <u>Ethical Governance Framework: Monitoring</u> (Pages 1 - 4)

Report of the County Solicitor (CS/20/12) on Co-opted Members' attendance at meetings of the Council, Cabinet and Committee meetings, monitoring compliance with the Council's ethical governance framework, attached.

Electoral Divisions(s): All Divisions

# **MATTERS FOR INFORMATION**

5 Annual Review of the Code of Conduct

That the Committee are asked to note that whilst it would normally conduct an annual review of the Code of Conduct, with a new Code arriving in a matter of weeks, the Committee will be asked to review and adopt a new Code at the next meeting.

Electoral Divisions(s): All Divisions

6 New Model Code of Conduct Consultation (Pages 5 - 14)

Report of the County Solicitor (CSO/20/19) on the Model Code of Conduct Consultation and the Council's response.

Electoral Divisions(s): All Divisions

7 Committee on Standards in Public Life - Landscape Review of Public Standards

The Committee is asked to note that the Committee on Standards in Public Life has launched Standards Matter 2, which is a landscape review of the institutions, processes and structures in place to support high standards of conduct.

It also proposes to look at best practice and identify any themes and gaps in the way the <u>Seven Principles of Public Life</u> are promoted and maintained.

As part of this, the Committee is running a public consultation and a public sector survey as part of this review. This appears to be about individual experiences, so we are not proposing to send a DCC response, but instead alert Members to this and ask them to respond individually should they wish. The Consultation ends on 18<sup>th</sup> December.

You can view the terms of reference for the review and reply to the consultation.

Electoral Divisions(s): All Divisions

# 8 <u>Local Determination of Complaints</u>

County Solicitor to report on complaints or allegations of a breach of the Council's Members' Code of Conduct received since the last meeting, if any.

Electoral Divisions(s): All Divisions

# PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF PRESS AND PUBLIC ON THE GROUNDS THAT EXEMPT INFORMATION MAY BE DISCLOSED

# 9 Exclusion of Press and Public

**Recommendation**: that the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Schedule 12A of the Act namely, information relating to an individual and information likely to reveal the identity of an individual and in accordance with Section 36 of the Freedom of Information Act 2000, by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

# 10 Allegation of Breach of Members' Code of Conduct (Pages 15 - 36)

Covering and Investigation Report of the Deputy County Solicitor and Monitoring Officer, attached.

Also attached is a copy of the original complaint and relevant appendices.

Electoral Divisions(s): All Divisions

Members are reminded that Part II Reports contain exempt information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). They need to be disposed of carefully and should be returned to the Democratic Services Officer at the conclusion of the meeting for disposal.

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**Induction Loop available** 



CSO/20/12 Standards Committee 16 November 2020

### ETHICAL GOVERNANCE FRAMEWORK MONITORING

Report of the County Solicitor

**Recommendation:** that the report be noted.

- 1. The Standards Committee agreed previously that the independent, co-opted, members of the Committee should attend meetings of the Council, the Cabinet and Committees on an ad-hoc basis to observe and monitor compliance with the Council's ethical governance framework, in line with the agreed protocol.
- 2. Members have, since the report to the previous meeting, attended the following meetings virtually and their views/feedback are summarised below.

Meeting	Date	Co-opted Member/Observer
Health and Adult Care Scrutiny Committee	12 March 2020	Mrs Saltmarsh
Mid Devon Highways and Traffic Orders Committee (Virtual Meeting)	29 June 2020	Mrs Saltmarsh
Investment and Pension Fund Committee (Virtual Meeting)	18 September 2020	Mr Hodgins
Farms Estate (Virtual Meeting)	21 September 2020	Mrs Saltmarsh
Exeter HATOC (Virtual Meeting)	13 October 2020	Mr Hipkin
Devon Authorities Waste Reduction and Recycling Committee (Virtual Meeting)	15 October 2020	Mr Hipkin

3. The table overleaf summarises feedback received from Members on a number of general issues common to all meetings.

Observations:		1 = V	ery Pool	r and 5 = \	and 5 = Very Good		
	1	2	3	4	5		
Punctuality and Attendance of Members				<b>4</b>	<b>√</b> √		
Appearance and presentation				<b>√</b>	<b>√</b> √		
Speeches: clear, relevant, understandable, audio levels, use of microphones etc.,				<b>444</b>	<b>√</b>		
Use of appropriate language			<b>√</b>		<b>///</b>		
Members' Conduct & Behaviour			<b>√</b>		<b>√</b> √		
Clear identification and declaration of interests (where so declared					<b>√</b> √		
Effective Chairmanship/conduct of meeting				<b>4 4</b>	<b>√</b>		
Adherence to Agenda				<b>√</b>	<b>/ / /</b>		
Listening and responding to advice (from Officers)				<b>V</b>	<b>√</b> √		

- 4. While there were a number of other issues raised by co-opted members in their observations, as set out below, there were no reports of any specific actions or behaviors that might be felt to have resulted in a potential breach of the Code or warranted further action.
  - Some public presence and good to hear one express her thanks and grateful for the opportunity to comment.
  - An update on Coronavirus was given from the Chief Executive. There were relevant questions, but one Member appeared to express their own opinion in a rather extended fashion. The Chair intervened but the intervention was not respectfully acknowledged.
  - Timing became significantly adrift.
  - One item resulted in significant questioning. Whilst such debate is vital and can be very constructive, there were times where Members were challenging to the extent that their language and tone appeared dismissive of the speaker's contribution. There should be robust and challenging interactions

but some of the behaviour showed a of lack respect and courtesy, which is normally apparent. It was also noted one Member used inappropriate language in the debate.

- A virtual meeting and comments reflected the experience of the meeting in that everybody had managed to log in satisfactorily. Being an external participant made it slightly more complicated but efficient and effective help was at hand.
- Impressed that during the meeting, all Members appeared to be at ease with the technology and there was no problem. There was a relatively short agenda, nothing controversial and Members spoke in an orderly fashion. What I saw on my screen was one person talking at a time managed by the Chair. It would have felt more like a traditional meeting to have more people visible at the same time, rather than just the speaker.
- The meeting went well and there were no issues.
- Everybody was able to join the meeting and Councillors had been well trained and are familiar with the technology and it appears that there is always efficient and effective advice available should members have a problem;
- First part of the meeting appeared straightforward with nothing that caused much discussion or debate.
- Unfortunately, not able to observe Part 2 due to not being able to access the meeting.
- It is hoped that members feel free to say what they want to say, in the same way as they would in a face to face meeting.
- The Chair did not have an easy time, with some participating in the meeting not muting or putting their hands up/down as required, although this is an inevitable consequence of having meetings on-line;
- Participants did not at all times adhere to the Agenda, particularly as there
  was an apparent misunderstanding that item 5 was an overview. This did not
  detract from a good and informative meeting.
- The meeting was well chaired, and mercifully the technology appeared to function at all times, with members adhering to the muting/hands down requests.
- The presentations were interesting, providing useful summaries of the documentation provided before the meeting, and provoking considerable discussion on several points.

5. This Report has no specific equality, sustainability, legal or public health implications that have not already been assessed and appropriate safeguards and/or actions taken or included within the detailed policies or practices or requirements relating to the conduct of meetings, to safeguard the Council's position.

JAN SHADBOLT

[Electoral Divisions: All]

**Local Government Act 1972: List of Background Papers** 

Contact for Enquiries: K Strahan

Tel No: 01392 382264 Room: G31

Background Paper Date File Reference

Nil

CSO/20/19 Standards Committee 16 November 2020

# **New Model Code of Conduct Update**

Report of the County Solicitor

**Recommendation:** that the update and response to the Consultation on the Model Code of Conduct, attached to the Report, be noted.

# Introduction

- 1. Members will be aware that this Committee had previously considered the Report of the Committee on Standards in Public Life 'Local Government Ethical Standards A Review by the Committee in Public Life'. This final report was published on 30 January 2019.
- 2. Whilst that Report covered a number of issues surrounding behaviours and governance in public life, there was a recommendation that the LGA should create an updated model code of conduct. This should be in consultation with representative bodies of Councillors and officers of all tiers of Local Government and representatives thereof.

# Background

- 3. The Board of the LGA on the 11<sup>th</sup> September 2019 agreed to commence reviewing the Code ahead of central Government's response to all the recommendations of the report and the work was part of a wider programme on civility in public life.
- 4. As part of the process, a series of workshops were held with national representative bodies (Monitoring and Democratic Services officers and elected members from the main parties), to review what worked and develop some broad principles. There were mutual concerns expressed by both Members and Officers about the current codes, inconsistences in application, lack of guidance and sanctions.
- 5. The aim of the LGA was to develop a code that benchmarks a standard for all in public office and for those engaged in public discourse and debate. It would set out the duties and expectations of persons in public office as well as their rights, particularly their right to be protected from abuse and intimidation resulting from their undertaking of public office.

# Purpose and Contents

6. The purpose of the new Code of Conduct is to assist councillors in modelling the behaviour expected of them, to provide a personal check and balance, and to set out the type of conduct against which appropriate action may be taken. The overarching aim is to create and maintain public confidence in the role of member and local government.

# Consultation and Timeline

- 7. The originally proposed timeline was delayed due to the COVID-19 pandemic, with the original launch planned to coincide with the first day of the LGA conference. The consultation ran between the 8<sup>th</sup> June until the 17 August.
- 8. Four webinars were conducted with over 1000 participants and over 1600 written responses to the consultation received. Whilst there was support for the Code, a number of issues were raised nationally such as first person or third person, respect or civility, social media issues including confidentiality, threshold for declaration of gifts, the need for accompanying guidance with examples, the Equality Act, an obligation to cooperate with investigations, compulsory training for members and sanctions.
- The feedback from the consultation was intended to help the LGA develop a final draft, which was subsequently considered at an LGA Councillors Forum on the 22<sup>nd</sup> October 2020.
- 10. The Code will now be reviewed in light of the discussion on the 22/10/20 and a final Code will be prepared for submission to the LGA board for approval on 3<sup>rd</sup> December 2020. The approved Code will then be published and guidance issued.
- 11. A copy of the Council's consultation response is attached, which supports some of the aims of the Code, but raises concerns over the lack of sanctions in the new proposals.

# **Summary and Conclusion**

- 12. This is a really significant issue and could be the first major rewrite of a model code of conduct for a number of years and the final version is awaited.
- 13. This Report has no specific equality, sustainability, legal or public health implications that have not already been assessed and appropriate safeguards and/or actions taken or included within the detailed policies or practices or requirements relating to the conduct of meetings, to safeguard the Council's position.

JAN SHADBOLT

[Electoral Divisions: All]

## **Local Government Act 1972: List of Background Papers**

Contact for Enquiries: K Strahan

Tel No: 01392 382264 Room: G31

Background Paper Date File Reference

Nil

# **Response Summary:**

Thank you for taking the time to complete this consultation. This Model Member Code of Conduct [Model Member Code of Conduct.pdf] aims to be concise, written in plain English and be understandable to members, officers and the public. The Model Member Code is designed to aid members in all tiers of local government model the behaviours and high standards that anyone would expect from a person holding public office. Equally, it articulates behaviour which falls below the standards that would be expected of council members. It is designed to help set a framework for public and councillor interaction, emphasising the importance of civility and that councillors should be protected from bullying, intimidation and abuse.

The LGA has reviewed the existing Model Member Code of Conduct and updated it here incorporating the recommendations from the Committee on Standard's in Public Life's recommendations on Local Government Ethical Standards and the representation from its membership. Part of the Committee's recommendations were the introduction of sanctions for breaches of the code, alongside an appeals process. This aspect is out of scope of this consultation, as it requires legislative changes by Government, but the LGA has sought to reflect some of the possible changes by using square brackets where legal changes would be necessary. The LGA is continuing to take soundings from the sector on the issue of sanctions in anticipation of a Government response to the Committee's recommendations.

This consultation addresses key areas that the LGA would like a view on to help finalise the Code. It is aimed at councillors and officers from all tiers of local government. If you would like a wider discussion about the code, please do sign up to one of the forthcoming Webinars the LGA are holding as part of this consultation. Details will be posted on our LGA events website.

You can navigate through the questions using the buttons at the bottom of each page. Use the 'previous' button at the bottom of the page if you wish to amend your response to an earlier question.

All responses will be treated confidentially. Information will be aggregated, and no individual or authority will be identified in any publications without your consent. Identifiable information may be used internally within the LGA but will only be held and processed in accordance with our <u>privacy policy</u>. We are undertaking this consultation to aid the legitimate interests of the LGA in supporting and representing authorities.

Please complete your response in one go - if you exit before submitting your response your answers may be lost. If you would like to see an overview of the questions before completing the consultation online, you can access a PDF here: <u>LGA</u> Consultation on Draft Model Member Code of Conduct.pdf

#### Q31. Your name

Karen Strahan

Q42. If you would like to receive a copy of your <u>completed response</u> please provide your email address below (a copy of the survey form is available on the previous page)

#### **Email address**

karen.strahan@devon.gov.uk

# Q6. Are you...

Answering on behalf of a whole council (Please provide council name below):
 Devon County Council

#### Q7. Please indicate your council type

County

### Application of the Code

Under the Localism Act 2012, the Code of Conduct applies to councillors only when they are acting in their capacity as a member. The LGA believes that because councillors are elected by the public and widely recognised by the public, it makes sense for them to continue to model these behaviours when they are making public comment, are identifying as a councillor and when it would be reasonable for the public to identify them as acting or speaking as a councillor. The Committee on Standards in Public Life supported this approach in their report into Local Government Ethical Standards. Whilst the LGA is waiting for Government's response to these recommendations the option has been added in square brackets as it would need changes in legislation.

# Q9. Q1. To what extent do you support the proposal that councillors demonstrate the behaviours set out in the Code when they are publicly acting as, identifying as, and/or giving the impression that they are acting as a councillor, including when representing their council on official business and when using social media?

To a great extent

### Q32. Q1a. If you would like to elaborate on your answer please do so here:

It is crucial if holding public office that Councillors demonstrate the behaviours set out in the Code when they are publicly acting as, identifying as, and/or giving the impression that they are acting as a councillor.

However, it is not clear as to when the code applies.......whilst it is clear that the code applies when acting as a representative of the Council etc, the Code then goes onto say 'although you are expected to uphold high standards of conduct and show leadership at all times'. Does this mean acting poorly in a private capacity is a breach of the code or not.

Currently there is a lack of clarity around social media, so this is welcomed.

Comment from Chair of Standards - There are many times when councillors act in a way that is disrespectful and unprofessional, including in emails and on social media, especially when addressing officers and members of other councils, i.e. not the council they are elected to, any code of conduct should apply the second they identify themselves as a Councillor or have raised issue with a council having been contacted by a member of the public because they are a known Councillor. Invariably within their communication is a statement that says they are not acting as a member of a council but in a private capacity. Again invariably they finish such comms signing as Cllr Xxxxx and provide their Council name within the signature. The current proposed code does not address this with any hint of censorship or other penalty, identifying as a code issue is not enough. I believe that a Councillor should not be able to abdicate their code of conduct by such means.

# Q39. Q2. Is it sufficiently clear which parts of the Model Code are legal requirements, which are obligations, and which are guidance?

• No

# Q10. Q3. Do you prefer the use of the personal tense, as used in the Code, or would you prefer the passive tense?

• Passive tense ("Councillors should")

### Specific obligations

The Code lists 12 specific obligations - these set out a minimum standard councillors are asked to adhere to.

Each obligation or group of obligations is put into a wider context to explain why that particular obligation is important.

### Q12. Q4. To what extent do you support the 12 specific obligations?

1. Treating other councillors and members of the public with civility.	To a great extent	
2. Treating council employees, employees and representatives of partner organisations and those volunteering for the councils with	To a great extent	Page 8

civility and respecting the role that they play.	
3. Not bullying or harassing any person.	To a great extent
4. Not compromising, or attempting to compromise, the impartiality of anyone who works for, or on behalf of, the council.	To a great extent
5. Not disclosing information given to me in confidence or disclosing information acquired by me which I believe is of a confidential nature, unless I have received the consent of a person authorised to give it or I am required by law to do so.	To a great extent
6. Not preventing anyone getting information that they are entitled to by law.	To a great extent
7. Not bringing my role or council into disrepute.	To a great extent
8. Not using, or attempting to use, my position improperly to the advantage or disadvantage of myself or anyone else.	To a great extent
9. Not misusing council resources.	To a great extent
10. Registering and declaring my interests.	To a great extent
11. Not accepting significant gifts or hospitality from persons seeking to acquire, develop or do business with the council or from persons who may apply to the council for any permission, licence or other significant advantage.	To a great extent
12. Registering with the monitoring officer any gift or hospitality with an estimated value of at least £25 within 28 days of its receipt.	To a great extent

# Q13. Q5. If you would like to propose additional or alternative obligations, or would like to provide more comment on a specific obligation, please do so here:

No comment

Q14.

# Q6. Would you prefer to see the obligations as a long list followed by the guidance, or as it is set out in the current draft, with the guidance after each obligation?

• Each specific obligation followed by its relevant guidance

### Q15. Q7. To what extent do you think the concept of 'acting with civility' is sufficiently clear?

To a small extent

# Q16. Q7a. If you would like to suggest an alternative phrase that captures the same meaning, or would like to provide a comment on this concept, please do so here:

We would say the above is to a small / moderate extent (somewhere in the middle).

The word respect has not been used and doesn't come through. As a Council we would prefer the word respect to Civility. The word respect is more widely understood and we believe is stronger.

The comments that 'you should not subject individuals, groups of people or organisations to unreasonable or excessive personal attacks'. Again, this is confusing. Does it mean some personal attacks are OK as long as not excessive? The words reasonable and excessive are also subjective.

Comment from Chair of Standards - Civility is taken by many Councillors to be their own view of what civility is. Many claim it is plain speaking language and / or see their role as a superior or as 'the boss' especially when addressing officers. I have witnessed a divide between female and male officers, seeing male officers allowing themselves to be addressed in an unrespectful way as they think there is no recognisable sanction.

# Q40. Q8. To what extent do you think the concept of 'bringing the council into disrepute' is sufficiently clear?

• To a moderate extent

# Q41. Q8a. If you would like to suggest an alternative phrase that captures the same meaning, or would like to provide a comment on this concept, please do so here:

We would say the above is to a small / moderate extent (somewhere in the middle).

Bringing the Council into disrepute is wider than simply behavior which is dishonest and / or deceitful. Whilst the code refers to 'your actions' .... It is not very clear what these might be.

# Q17. Q9. To what extent do you support the definition of bullying and harassment used in the code in a local government context?

To a great extent

### Q18. Q9a. If there are other definitions you would like to recommend, please provide them here.

No, but we are glad to see the definition includes a one off incident as well as a pattern of behaviour.

### Q19. Q10. Is there sufficient reference to the use of social media?

Yes

# Q20. Q10a. Should social media be covered in a separate code or integrated into the overall code of conduct?

Separate code

# Q33. Q10b. If you would like to make any comments or suggestions in relation to how the use of social media is covered in the code please do so here:

Whilst social media should be referred to within the code, separate guidance would be helpful.

### Registration and declarations of interests

The law at present requires, as a minimum, registration and declaration of 'Disclosable Pecuniary Interests' - that is matters which directly relate to the councillor and their partner if applicable.

The LGA is proposing that all councillors are required to declare interests where matters also relate to or affect other family members or associates. The LGA has broadened the requirement to declare interests beyond this current statutory minimum in line with a recommendation from the Committee on Standards in Public Life. These specific provisions are set out in **Appendix B** of the Code.

# Q22. Q11. To what extent to you support the code going beyond the current requirement to declare interests of the councillor and their partner?

• To a moderate extent

### Q34. Q11a. If you would like to elaborate on your answer please do so here:

We have always advised members to be cautious, for example, your brother could have a planning application being determined by the Council, yet there is no requirement to declare this. We would take the view, this if course is a matter of public interest and should be declared in the spirit of transparency and openness. We are pleased this point is addressed (Point 5 of appendix B)

However, we are concerned about point 4 of Appendix B which would significantly affect a members ability to take part in discussions and vote e.g. what about twin hatter Members? There may be circumstances where a member cannot take part in a debate at either or both authorities, this maybe this should be determined on a case by case basis and subject to a public interest test.

# Q23. Q12. Should the requirement to declare interests be in the main body of the code or in the appendix where the draft model code currently references it?

In the appendix

# Q36. Q12a. If you would like to make any comments or suggestions in relation to how the requirement to declare interests is covered in the code please do so here:

Whilst it is agreed that members should declare and register interests as set out in Table we are concerned about point 4 of Appendix B .......this would significantly affect a members ability to take part in discussions and vote e.g. what about twin hatter Members? There may be circumstances where a member cannot take part in a debate at either or both authorities, this maybe this should be determined on a case by case basis and subject to a public interest test.

It is also suggested that more outside interests should be registered than is the current statutory minimum. These are set out in **Table 2 of the Appendix** and are designed to demonstrate to the community transparency about other bodies with which the councillor is engaged.

### Q25. Q13. To what extent do you support the inclusion of these additional categories for registration?

association, society or party of which you are a member or in a position of general control or management and to which you are appointed or nominated by the council	To a great extent
Any organisation, association, society or party that exercises functions of a public nature of which you are a member or in a position of general control or management	To a great extent
Any organisation, association, society or party directed to charitable purposes	To a great extent
Any organisation, association, society or party of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union)	To a great extent

# Q37. Q13a. If you would like to propose additional or alternative categories for registration, please provide them here:

Does this need to be that the person is in control? For example, what about simply membership of things such as community organisations, outside bodies.

# Q26. Q14. To what extent to you support the proposed requirement that councillors do not accept significant gifts as set out in Obligation 11?

To a great extent

Any organisation,

### Q38. Q14a. If you would like to elaborate on your answer please do so here:

Nothing to add – this is imperative, except I think there should be an obligation for Members to report any significant gift offered, even if it was declined (page 6).

# Q27. Q15. The draft code proposes £25 as the threshold for registering gifts and hospitality. Is this an appropriate threshold?

Yes, but the amount should be reviewed annually with the code's review

Q28. Q16. The LGA will be producing accompanying guidance to the code. Which of the following types of guidance would you find most useful? Please rank 1-5, with 1 being the most useful.

,
1
2
3
4
5

# Q29. Q16a. If you would like to suggest any other accompanying guidance please do so here:

Nothing at present

### Q30. Q17. If you would like to make any further comments about the code please so here:

- We welcome a model Code and ideally would like to see all authorities adopt it in its entirety. This will be more simple and provide greater clarity for those who are twin or even triple hatted.
- We are not clear as to when the code applies....... clarity would be welcomed. It is clear that the code applies when acting as a representative of the Council etc, but then goes onto say 'although you are expected to uphold high standards of conduct and show leadership at all times'. Does this mean acting or behaving badly in a private capacity is a breach of the code or not.
- Page 3 this refers to a minimum standard of member conduct. If the idea is to have a standard code, there is a danger LA's will bolster up the code to make it more robust ... meaning everyone will be operating with different codes again.
- The same issue applies where the code refers to 'all forms of member communication and interaction, including written, verbal, non-verbal, electronic and via social media, [including where you could be deemed to be representing your council or if there are potential implications for the council's reputation' ....again , Does this mean that Council's / MO's will be required to consider complaints about conduct where not acting in capacity, but their behaviour impacts on reputation of the Council?
- There is no reference to co-opted members?
- Will the public (and officers / members) understand the difference between Principles (guidance), as opposed to specific obligations.
- I would like the code to make reference to Members needing to have regard to the Authorities other policies as well as in the resources section .......for example, when using Council resources, Councillors must act in accordance with the Council's reasonable requirements and policies. ..... It is also unclear regarding any dual use of equipment such as PC's / Phones.
- In the section - 'Example LGA guidance and recommendations', LA's have to have procedures to deal with breaches. I appreciate the comments at the webinar regarding sanctions (needing legislative changes which was outside of the scope of the code), but there is nothing new in terms of this section.
- Would welcome -duty to comply with investigations/sanctions. |Whilst we amended our process to include this (CSPL best practice recommendation 2.), it weould be good to see it in the new code.
- Please explain the square brackets earlier (items in square brackets [x] refer to recommendations made by the Committee on Standards in Public Life and may be part of a future Government consultation. This includes possible future sanctions and appeals processes)
- Breaches of Code page 6 ..... the bit relating to having a mechanism in place for dealing with complaints should be a separate section.
- Gifts it should be requirement to notify the MO of any significant gifts offered, but again, there term significant may mean different things to different people.
- DCC would like to reiterate our concern about point 4 of Appendix B ......referred to earlier. To not be able to debate and vote when it is a personal interest seems an overkill. Secondly, what is the difference whether Members of the public are allowed to speak at the meeting or not. Surely the issue is transparency and good decision making.
- It almost appears that the Code has been further weakened rather than strengthened. As an example, on page 7 it mentioned a bar from attending Committees for 2 more by sufficient in the event of a serious breach of the Code.

Additional Comments from Chairman and Members of the Standards Committee

- agree wholeheartedly with bringing in "respect, far better than "civility"- you can show that without respect.
- Social media is a huge risk area .....agree about the need for separate guidance.
- Gifts and hospitality.... but much better to have to report everything rather than the dated £25 limit e.g If meals/gifts of £24.99 were frequently given then this should be noted.
- Independent Members not considered.
- Declaring interests and speaking. Not clear with the ability of the public to speak here. As to extending to other people, very difficult with "family" life these days!
- The major omission is on sanctions, or rather lack of. These are no more than a gentle tap on the wrist and not what we were looking for.
- Clarification on whether Councils' existing procedures be assumed: the way complaints are made, the processes to be followed, appeals against a ruling, and so on.
- Writing style is difficult .....e.g early parts are written so that a Councillor is addressed: 'you are expected ...' but then says 'I will act with integrity ...'.yet 'Breaches of the Code of Conduct', is written like a policy document.
- Assume the Code will be edited (e.g in the text under Application of the Code, 'Model conduct and expectations' is referred to, whereas the actual heading of the section is 'Model member conduct').
- This code isn't suitable for a tiny parish council: upper tier authorities and districts; town councils perhaps. For example, a small Parish with a small number of Councillors, they sometimes feel it is unreasonable to tell all what they own.
- It would be helpful to have minimum set of rules enshrined in law and therefore cannot be amended / dropped by Councillors voting in any particular authority. If there are not universally applied rules then there is bound to be a black hole in the public understanding....... they would have to look up the decisions of each council. It also allows issues to be applied in one area or another which is prevalent in two tier areas. My experience is that District members are less conformist how can the public understand if a Councillor can say or do something under one council but not another that represents the same area for different services?
- A big issue is continuing to use the word guidance in any context of Member conduct as guidance is not consistent with the application of rules anyone has a defence if there isn't legislation but only guidance. All councillors of any type should be subject to the same rules and sanctions.
- Regarding Q6 Comment from Chair of Standards whilst this identifies what might be a breach of the code but the government's specific proposal around this aspect is silent on the potential penalties for such a breach. A comprehensive CoC should include against each potential offence the sanctions open to a council. The lack of clarity in this area encourage councillors to breach the code as many say there is nothing you can do about my approach. The sanctions need to be spelled out with great clarity against each issue.

Once you press the 'Submit' button below, you will have completed your response.

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A of the Local Government Act 1972.